

## **Evansville Youth Center (EYC) Director Position Description**

### **General Statement of Duties:**

The EYC Director is responsible for the operations of the EYC under the direction of the City Administrator and reports to the EYC Committee. The EYC Director supervises the EYC Coordinator and is responsible for the recruitment and supervision of volunteers for the EYC.

### **Distinguishing Features of the Position:**

This position may require after hours work as needed for special events and attending occasional board meetings. Typical hours and days are Monday through Friday from 1:30 pm to 5:30 pm while school is in session. This position is appointed by the City Administrator or designee and reports to the EYC Committee. This position is hourly and non-represented.

### **Examples of work (illustrative only):**

#### **Youth Programs:**

- Provide onsite staffing at the Youth Center and other scheduled programs. Assist and provide staff guidance for Youth Center volunteers.
- Maintain safe, clean, & secure environment at the Youth Center.
- Determine facility and program needs.
- Plan, develop, organize, and implement Youth Center onsite/offsite programs and activities (i.e. field trips, health living programs, first aid, and personal interests).
- Market, promotion, and conduct public relations of programs.

#### **Communication:**

- The position requires verbal and written communication skills with the ability to effectively communicate with and to work well with children, other employees, volunteers, and members of the community.
- Possess strong computer skills to effectively utilize current software like Word and Excel to communicate and inform to students, parents, schools, and the EYC Committee. Generate flyers and other informational materials for the community.
- Report matters of attendance, budget, discipline and other pertinent matters to the EYC Committee.

#### **Miscellaneous:**

- The position functions with a great deal of independence.
- Manage and organize all fundraising activities for the Youth Center as directed by the EYC Committee.
- Strong organizational and problem solving skills, as well as the ability to demonstrate good judgment.
- Exhibit cheerful and friendly attitude and show respect and concern for others.
- Other similar duties as may be assigned consistent with the organization and operation of EYC programs.

**Work Environment:**

Works primarily inside the EYC building. Activities areas within the building include pool table, air hockey, video games, lounge area, kitchen and more. This position may have to operate or assist children operating an oven and stove. This position may also have to work outside monitoring children playing outdoors. Occasionally this position may chaperone children on a field trip or walking to other community locations

**Physical Demands:**

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. While performing the duties of this job, the employee is frequently required to see and hear the children being monitored. The employee is occasionally required to walk, sit, talk, or hear. The employee may be required to lift, pull and/or move up to 25 pounds infrequently and for limited periods.

**Selection guidelines:**

Formal applications, rating of education and experience, or an interview and reference check. Job related tests may be required.

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The duties listed above are intended only as illustrations of the various types of work that may be performed. The omission of specific statements of duties does not exclude them from the position if the work is similar, related, or a logical assignment to the position.

The position description for the EYC Director does not constitute an employment agreement between the employer and employee and is subject to change by the employer as the needs of the employer and requirements of the job change. No individual City official has authority to enter into an oral or written promise or contract of employment with any individual or group of employees. Any employment contract must be approved by a majority of the Common Council.

Approved by Finance and Labor Relations Committee on July 7, 2011  
Revised by Evansville youth Center Committee on February 21, 2017